December 2025 Pay Dates

| Monthly Payroll | Semi-Monthly Payroll | Contract Payroll |
|---|--|---|
| Pay Date: 12/15/2025 | Pay Date: 12/15/2025 | Pay Date: 12/12/2025 |
| Overtime | Pay Period 11/16 - 11/30 | Pay Period 11/15 - 11/28 |
| Includes Overtime & Shift Diff.: 11/16 - 11/22 11/23 - 11/29 | Includes Overtime & Shift Diff.: 11/16 - 11/22 11/23 - 11/29 | <u>Includes Overtime:</u> 11/09 - 11/15 11/16 - 11/22 |
| Pay Date: 12/31/2025 Pay Period 12/1 - 12/31 | Pay Date: 12/31/2025 Pay Period 12/1-12/15 | Pay Date: 12/24/2026 Pay Period 11/29 - 12/12 |
| Includes Overtime & Shift Diff.: 11/30 - 12/06 12/07 - 12/13 | Includes Overtime & Shift Diff.: 11/30 - 12/06 12/07 - 12/13 | <u>Includes Overtime:</u> 11/23 - 11/29 11/30 - 12/06 |
| Overtime Cutoff Dates: 12/13 12/27 | Overtime Cutoff Dates: 12/13 12/27 | Overtime Cutoff Dates: 11/22 12/06 |
| Personal Leave Payout: 12/15/2025 Employees who separated employment during the month of November 2025 | | |