

# January 2026 Pay Dates

<b><u>Monthly Payroll</u></b>	<b><u>Semi-Monthly Payroll</u></b>	<b><u>Contract Payroll</u></b>
<b>Pay Date: 1/15/2026</b> Overtime  <u>Includes Overtime &amp; Shift Diff.:</u> 12/14 - 12/20 12/21 - 12/27	<b>Pay Date: 01/15/2026</b> Pay Period 12/16 - 12/31  <u>Includes Overtime &amp; Shift Diff.:</u> 12/14 - 12/20 12/21 - 12/27	<b>Pay Date: 1/9/2026</b> Pay Period 12/13 - 12/26  <u>Includes Overtime:</u> 12/7 - 12/13 12/14 - 12/20
<b>Pay Date: 1/31/2026</b> Pay Period 1/1 - 1/31  <u>Includes Overtime &amp; Shift Diff.:</u> 12/28 - 01/03 1/4 - 1/10 1/11 - 1/17	<b>Pay Date: 1/31/2026</b> Pay Period 1/1- 1/15  <u>Includes Overtime &amp; Shift Diff.:</u> 12/28 - 01/03 1/4 - 1/10 1/11 - 1/17	<b>Pay Date: 1/23/2026</b> Pay Period 12/27 - 1/9  <u>Includes Overtime:</u> 11/21 - 12/27 12/28 - 1/3
<u><b>Overtime Cutoff Dates:</b></u> 01/10 01/24	<u><b>Overtime Cutoff Dates:</b></u> 01/10 01/24	<u><b>Overtime Cutoff Dates:</b></u> 01/10 01/24
<b>Personal Leave Payout: 1/15/2026</b> Employees who separated employment during the month of December 2025		